

Career Development Professional (CDP) Certification by Provincial/Territorial Association

| | Alberta | British Columbia | New Brunswick | Ontario | Nova Scotia |
|---|---|---|---|--|--|
| Association | Career Development Association of Alberta (CDAA) | British Columbia Career Development Association (BCCDA) | New Brunswick Career Development Association – L'Association Pour Le Développement de Carrière Au Nouveau Brunswick (NBCDAG) | Career Development Practitioners' Certification Board of Ontario (CDPCBO) | Nova Scotia Career Development associations (NSCDA) |
| Website | http://www.careerdevelopment.ab.ca | http://www.bccda.org | http://www.nbcdag-gadcnb.ca/ | http://www.cdpcbo.org | http://www2.nscda.ca/ |
| Required Combination of education and years of work experience in Career Development (CD) or a related field | <p>Related Master's degree + 1600 hrs. of related experience in past 2 year</p> <p>OR</p> <p>Related Bachelor's degree + 3,200 hrs. of related experience in past 4 yrs.</p> <p>OR</p> <p>Related Diploma +4,800 hrs. of related experience in past 6 yrs.</p> <p>OR</p> <p>Related 1 yr. Certificate (min. 200 hrs. of class/course wk.) + 6,400 hrs. of related work</p> | <p>Related MA in CD + 1yr. full time or equivalent hrs. CD work experience</p> <p>OR</p> <p>BA in CD + 2yrs full time or equivalent hrs. CD work experience</p> <p>OR</p> <p>Related Diploma/Assoc. Degree in CD + 3 yrs. Full time or equivalent hrs. CD work experience</p> <p>OR</p> <p>Related Certificate in CD + 4 yrs. full time or equivalent hrs. CD work</p> <p>OR</p> <p>Unrelated degree +4 yrs. full time or equivalents hrs. CD</p> | <p>A Master's degree in a Social Sciences + minimum of 1 year work experience (1750 hours) in a CD field within the past 3 years</p> <p>OR</p> <p>A bachelor degree in the Social Sciences + 2 yrs. work experience in a CD field (3500 hours) within the past 4 years</p> <p>OR</p> <p>A bachelor degree (in a Non-Social Sciences Field) + 3 yrs. work experience in a CD field (5250 hours) within the past 5 years</p> <p>OR</p> <p>A Diploma/Certificate in Career Development + 3 yrs. work experience in a CD field (5250</p> | <p>Related Master's degree + 1600 hrs. of related experience in past 2 year</p> <p>OR</p> <p>Related Bachelor's degree + 3,200 hrs. of related experience in past 4 yrs.</p> <p>OR</p> <p>Related 2 yrs. Diploma +3,200 hrs. of related experience in past 6 yrs.</p> <p>OR</p> <p>Related 1 yr. Certificate (min. 200 hrs. of class/course wk.) + 6,400 hrs. of related work</p> | <p>Worked at least 3 years out of the last 5 in some aspect of career development completing 5400 hrs. of CD work over the last 5 years</p> <p>For those who do not meet the 5400 pre-req. NSCDA offers Career Pathways; a career practitioner can establish a learning plan (with a mentor), and carry that out to fill gaps in skills and knowledge while they accumulate the minimum 5400 hrs in the field.</p> |

| | Alberta | British Columbia | New Brunswick | Ontario | Nova Scotia |
|---------------------------|---|---|---|--|--|
| | experience in past 8 yrs. OR 8000 hrs. related experience in past 10 yrs. with a minimum of 4000 hours in the past 2 years | work OR Minimum 8000 hrs. paid CD work experience in past 10 yrs. | hours) within the past 5 years. OR 6 years (10,500 hrs.) of experience in CD field and currently employed or employed within past year in CD field and all other criteria met | experience in past 8 yrs. OR 8000 hrs. related experience in past 10 yrs. of which 4,000 hrs. in last 5 yrs. Currently employed in CD field in Ontario | |
| Other requirements | Demonstrated competency in each of 4 core competency areas in S&Gs Agree to abide by S&G "Code of Ethics" Currently working in the CD field Resume 3 Professional references Verification of Education Membership in CDAA Recertification every 3 yrs. | Demonstrated competency in each of 4 core competency areas and 3 Areas of Specialization in S&Gs Resume 2 professional references Verification of Education Membership in BCCDA CCDP Maintenance yearly Complete 25 hrs. of Professional Activities per year, to demonstrate Career Practitioner Competencies and Areas of Specialization | Agree to abide by S&G "Code of Ethics" Not been convicted of a criminal offence for which a pardon has NOT been granted Currently employed in New Brunswick or employed in more than one province and reside in New Brunswick or Currently not employed in CD field but intended to work in NB Resume Verification of education Membership in NBCDA Recertification every 3 yrs. | Demonstrated competency in each of 4 core competency areas and 2 Areas of Specialization in S&Gs Resume 3 professional references (One reference must complete CCDP Reference Form) Verification of education Currently employed in CD field in Ontario Membership in CDPCBO Recertification every 3 yrs. | 80 question general CDP knowledge exam In-depth structured phone interview with (NSCDA) assessor Documented collection of applicable prior learning activities /credentials to support the application. Residing in Nova Scotia Career Development Practitioners applying for certification in Nova Scotia will refer to the Nova Scotia Career Development Practitioners Core Competency Profile http://www2.nscda.ca/images/pdf/NS_Core_Competency_April_29_2016.pdf |
| Mandatory Training | Accredited Courses in Ethics / Professional Conduct (1 credit or 10 hrs.) and CD Theories (3 credits or 30 hrs.) | Pre-approved Courses in Ethics / Professional Conduct (1 credit or 10 hrs.) and CD Theories (3 credits or 30 hrs.) | Courses in: <ul style="list-style-type: none"> Ethics / Professional Conduct (1 credit or 10 hrs.) CD Theories (min. 20 hrs.) Counselling/ Career Development Process (min. 20 hrs.) 1 Career Development elective | Pre-approved Courses in Ethics / Professional Conduct (10 hrs.) and CD Theories (20 hrs.) | |

| | Alberta | British Columbia | New Brunswick | Ontario | Nova Scotia |
|----------------|---|---|--|--|---|
| Fees | \$137.81 Membership yearly \$150 Certification fee \$100 Certification renewal (every 3 years) | \$130 Professional Membership yearly \$157.50 certification fee | \$50 Membership yearly \$150 Certification fee \$75 Certification renewal (every three yrs.) | \$50 Membership yearly \$225 Certification fee Recertification fees TBA | \$150 Membership yearly \$500 Certification fee \$250 Certification renewal |
| Contact | Lise Stransky, Registrar registrar@careerdevelopment.ab.ca | Jennifer Do admin@bccda.org | Jon Fairweather Jon.Fairweather@3cd.ca | Registration registration@cdpcbo.org | Phil Ward, Registrar pward@nscda.ca |